
Graphics Production and Installation Job Posting

ABOUT US

Descon is an established company that designs, develops, manufactures, and sells a variety of signs and graphics solutions for use primarily in school environments. This growing company is seeking a hard working person to assist in every aspect of our manufacturing process. This process includes printing, graphics application, cutting, sign construction, packaging, and installation/hanging of our signs and graphics. This is a full-time salaried position.

ESSENTIAL EXPECTATIONS

- Strong Work-Ethic: seeks out activity that needs to be completed and desires to be busy.
- Mechanical aptitude: comfortable working with hands and has ability to perform many different functions.
- Craftsmanship: Takes pride in work and desires to finish a job with highest quality, pays attention to details.
- Flexible: Comfortable working with a wide variety of equipment/tools including machine computers and software. Also will work in multiple locations, including at various heights on ladders.
- Team Player: Inquisitive to learn and follow company process and products, proactively looks for problems and solutions, develops and maintains a team work relationship with all company employees.

JOB DUTIES – Will vary day to day

- In-shop: Setup and operation of equipment including printers, laminator, CNC router.
- In-shop: Application of graphics to signs.
- In-shop: Production and construction of products with the use of power and hand tools and X-acto knives.
- On-site at customer: Hanging of signs, usually at various heights on ladders.
- On-site at customer: Installation of graphics to multiple types of surfaces.
- General: Staging of products, lifting, carrying, loading and unloading of materials, packaging of products.
- General: Other duties as assigned.

REQUIREMENTS

- High School Diploma or Equivalent
- Valid Driver's License
- Clean background check and drug screening
- Average computer skills (office and machine software)
- Basic knowledge of general construction techniques and working knowledge of most power and hand tools. Construction or trades experience is preferred but not required.
- Professional attitude and appearance
- Willingness for some day and overnight travel (approximately 20-25 overnights per year)
- Hours may vary and can go beyond 8 hours per day when traveling. Normal work schedule is 7:30 to 4:30 M-F
- Extra hours are possible and expected during certain busy periods (mostly summer)
- Vacation availability may be limited during normal school vacation periods.
- Detail oriented and able to work under tight deadlines.
- Team player with excellent customer service orientation and ability to interact with all types of customers.

WHAT WE OFFER

- Medical / Vision / Life insurance via a high deductible health plan.
- Simple IRA with company match
- Paid vacation and holidays
- Comfortable work environment
- Professional organization with an excellent reputation.

Qualified candidates should send a cover letter and resume to Michael Young either at the address below or email ([hiring@desconinc.com](mailto: hiring@desconinc.com))